

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REORGANIZATION/REGULAR MEETING  
May 4, 2011**

**MINUTES**

**I.** The meeting was **CALLED TO ORDER** at 7:31 PM by Ms. Rita Cioppi, Board Secretary. A recess was called until a Board Quorum was in place. The meeting resumed at 7:33 PM.

**II.** The **FLAG SALUTE** was led by Mr. Derian.

**III.** The **SUNSHINE LAW STATEMENT** was read by Ms. Cioppi.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Public Library, faxed to The Record, and Town News and all persons requesting such notice.

**IV.** The **MISSION STATEMENT** was read by Mrs. Watson-Nichols

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V. ROLL CALL**

**Present:** Mr. Derian, Mr. Ferrante arrived at 7:35 p.m., Mrs. Robertson arrived at 7:35 p.m., Mr. Samuel, Mrs. Walker, Mr. Walsh, Mrs. Watson-Nichols,

**Absent:** Mrs. Norian, Dr. Westlake

Also present were Dr. Maria Nuccetelli, Interim Superintendent of Schools, Ms. Rita Cioppi Business Administrator/Board Secretary and approximately 25 members of the public.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY – None at this time.**

**REORGANIZATION MEETING**

**VII. BOARD SECRETARY'S REPORT ON ELECTION RESULTS**

Ms. Cioppi served as President Pro-Tem and called the meeting to order until the Board elects a new President.

1. Election Results - It is hereby moved that the Board acknowledge the election results from April 27, 2011, as reported herein by the Business Administrator/Board Secretary.

**Annual School Election Results  
Wednesday, April 27, 2011**

Budget proposition voted upon: Resolved, That there should be raised for General Funds \$9,653,205, for the ensuing School Year (2011-2012).

	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Provisional	Total
<b>Yes</b>	289	195	244	274	278	310	79	4	1590
<b>No</b>	118	91	132	98	152	136	51	1	727

Official results certified by the Bergen County Board of Elections

**Board Candidate Results  
(3) Full Three Year Terms**

	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Provisional	Total	
Rita Walker	231	156	225	210	255	300	99	3	1377	
Gregory Derian	216	135	190	180	224	253	80	3	1198	
John Samuel	188	123	168	158	213	235	80	3	1085	
	<b>(1) Un-expired 1-yr Term</b>									
Mary Katherine Norian	237	157	224	209	256	273	90	3	1356	

Official results certified by the Bergen County Board of Elections

2. Ms. Cioppi administered the Oath on these results to the following newly elected Board Members:
- Rita Walker                      3-year term  
Gregory Derian                    3-year term  
John Samuel                        3-year term  
(Mary Katherine Norian will be sworn in at a later date)
3. Ms. Cioppi calls the Roll Call – Mr. Derian, Mr. Ferrante, Mrs. Norian, Mrs. Robertson, Mr. Samuel, Mrs. Walker, Mr. Walsh, Mrs. Watson- Nichols, Dr. Westlake
4. 2011/2012 Oradell Board of Education Trustees and Expiration of Terms of Office:

<u>Trustee</u>	<u>Expiration of Term</u>
Gregory Derian	2014
Louis Ferrante	2012
Mary Katherine Norian	2012
Christine Robertson	2012
John Samuel	2014
Rita Walker	2014
John Walsh	2013
Dorothy Watson-Nichols	2013
Eugene Westlake	2013

5. On a motion by Mr. Walsh, seconded by Mr. Samuel, nominated Dorothy Watson-Nichols for President. Being there were no other nominations, Ms. Cioppi casts one unanimous vote for the election of Dorothy Watson-Nichols as President of the Board.

Ms. Cioppi relinquished the chair to the newly elected president.

6. President Watson-Nichols asked for nominations for Vice-President - On a motion by Mr. Walsh, seconded by Mr. Samuel nominated Christine Robertson for Vice-President. Ms. Cioppi casts one unanimous vote for the election of Christine Robertson as Vice-President of the Board.

***On a motion by Mr. Ferrante, seconded by Mrs. Walker and carried 7-0 (Mrs. Norian, Dr. Westlake absent) the board approved #7,#8, #9, #10, #11, #12,#13 #14, #15, #16,#17,#18, #19,#20, #21,#22, #23,#24, #25,#26, #27,#28, #29,#30, #31,#32,#33, #34,#36,#37, #38,#39,#40,#41,#42,#43,#44,#45,#46,#47,#48***

7. Meeting Dates - It is hereby moved, that the Board of Education approves the Public Work/Business Session meetings to be held on the 2<sup>nd</sup> and 4<sup>th</sup> Wednesday of the month (unless otherwise stated) at 7:30 p.m. in the OPS-IMC as follows:

**2011/2012**

**Oradell Board of Education Meeting Dates**

May 24, 2011  
June 15, 2011  
June 28, 2011  
July 20, 2011-Board Retreat  
August 10, 2011  
August 31, 2011  
September 15, 2011  
September 27, 2011  
October 19, 2011  
November 16, 2011  
December 14, 2011  
January 11, 2012  
January 25, 2012  
February 15, 2012  
March 14, 2012  
March 28, 2012 – Budget Hearing  
April 18, 2012  
May 2, 2012 - Reorganization  
May 23, 2012  
June 20, 2012

**Note: Action is taken at all Public Work/Business Session Meetings. Closed session meetings may precede and/or follow the work/business session meetings. Meeting location, dates & times subject to change. Notices for all meetings (scheduled, non-scheduled, cancelled or changed) are posted in the business office, the hall outside the OPS main office, The Oradell Public Library and the Oradell Town Hall.**

8. Official Depositories - It is hereby moved that the Board approve the following as official depositories for funds of this Board of Education for the 2011/2012 school year:

Bank of America  
TD Bank

9. Official Newspapers - It is hereby moved that the Board approve The Record, The Star Ledger and The Town News as the official newspapers of the Oradell Board of Education for the 2011/2012 school year.
10. Designation of Signatories - It is hereby moved that the Board approve the following checking accounts of the Oradell Board of Education, and Signatories for the 2011/12 school year:

<u>Account</u>	<u>Signatories</u>
Regular General Fund (3 required)	Board President or Board Vice-President Board Secretary or Superintendent Treasurer of School Moneys
Payroll (1 required)	Treasurer of School Moneys or Board Secretary
Payroll Agency (1 required)	Treasurer of School Moneys or Board Secretary or Board President
Student Activity (2 required)	Principal Board Secretary or Treasurer of School Moneys
6 <sup>th</sup> Grade Commencement	Principal Board Secretary or Treasurer of School Moneys
Summer School (2 required)	Summer School Director or Summer School Assistant Director Board Secretary

And furthermore, approves the use of facsimile signature stamp(s) for the Board President, Board Vice President, Board Secretary, Superintendent and Treasurer of School Monies as may be required in the event that the individuals are unavailable for personally affixing their signature.

11. Approval of Chart of Accounts - It is hereby moved that the Board approve the Chart of Accounts for the 2011/2012 school year, which are on file in the Board Secretary's Office.
12. Appointment of Treasurer of School Moneys - It is hereby moved, upon recommendation of the Superintendent, that the Board appoints Ronald J. Amorino, as Treasurer of School Moneys from July 1, 2011 through June 30, 2012 at an annual salary of \$2,700.00 (no increase over last year.)

13. Appointment of Board Secretary – It is hereby moved that the Board of Education appoint Rita Cioppi as Board Secretary from this date until the 2012 Reorganization Meeting.
14. Appointment of Acting Board Secretary – It is hereby moved that the Board of Education appoint the Interim Superintendent as Acting Board Secretary, to serve on an emergency basis only, from this date until the 2012 Reorganization Meeting.
15. Petty Cash Accounts - It is hereby moved that the Board of Education establishes the following petty cash accounts for the 2011/2012 school year in accordance with Board Policy #3451 and that the said accounts are to be replenished by vouchers and reported to the Board on an annual basis.

<u>Account</u>	<u>Amount</u>	<u>Not to Exceed Per Incident</u>	<u>Signatories</u>
Superintendent	\$200	\$150	Superintendent
Business Office	\$200	\$150	Bus.Admin./Bd.Secy.
Principal	\$400	\$ 25	Principal
Special Services	\$100	\$ 25	Director of Special Services
Custodian Office	\$200	\$150	Bus. Admin/Bd. Secy

16. Professional Consultant/School Physician - It is hereby moved upon recommendation of the Interim Superintendent, that Ann M. DeAngelo, M.D. is appointed as professional consultant/school physician, at an annual salary of \$4,000.00 for the 2011/2012 school year.(no increase over prior year).
17. Professional Consultant/Medical Examiner - It is hereby moved upon recommendation of the Interim Superintendent that Stephen G. Varhol, M.D. be appointed as school medical examiner for the 2011/2012 school year. Such services will be rendered on a case- by-case basis at \$75.00 per case (no increase over prior year).
18. Professional Services Agreement – It is hereby moved that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with the Bergen County Department of Health to offer bloodborne pathogen training and Hepatitis B vaccinations as part of the bloodborne pathogen compliance program for the 2011/2012school year.
19. Professional Services Consultant/Auditor - It is hereby moved that Lerch, Vinci & Higgins, Certified Public Accountants, be approved as the District’s auditor for the 2011/2012 school year, to conduct the fiscal year audit and other services deemed necessary by the Superintendent and/or Business Administrator/Board Secretary with billing rates as follows:

FY 10 Annual Audit Related Services	\$20,400.00
Partners	\$140-\$170 per hour
Managers	\$100 - \$125 per hour
Senior Accountants	\$ 80-\$100 per hour

Staff Accountants \$ 70 - \$ 80 per hour  
 Other Personnel \$45.00 per hour  
 \*no increase in rates over prior year, minimal increase in annual fee.

20. Professional Services Consultant-Board Attorney – It is hereby moved that the Board, appoints Anthony Sciarrillo of the firm of Lindabury, McCormick, & Estabrook as Board Attorney for the 2011/2012 school year at a rate of \$150.00 per hour (no increase over prior year).
21. Professional Consultant/Comprehensive Computer Management Services-Budgeting/Accounting – It is hereby moved that Systems 3000 be approved to provide comprehensive computer management services for the 2011/2012 school year at a cost of \$14,320.00. (no increase over the prior year). Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned company.
22. Professional Consultant/Environmental Services – It is hereby moved that Garden State Environmental Inc, be approved to provide environmental and consulting services during the 2011/2012 school year as per the following rates (no increase over prior year):

<u>Task</u>	<u>Cost</u>
AHERA 6-month surveillance Inspection (includes all travel, field and admin time)	\$650 each
AHERA 3-Year Re-inspection (includes all travel, field and admin time)	\$1,100 each
General and technical asbestos compliance as needed	\$115 p/hr
2-hour on site AHERA asbestos awareness session	\$550
Handout and Documentation Materials	\$5 p/person
On-site Annual inspection, review of existing RTK records, completion of NJ RTK forms	\$950
2-hour update PEOSH Hazcom training	\$475
4-hour initial PEOSH Hazcom training for new employees	\$575
PEOSH Indoor Air Quality Site Visit,Update of IAQ	\$700

23. Employee Benefits Broker – It is hereby moved that Brown & Brown Benefits Advisor, Inc., of Lambertville, NJ be appointed as the District’s Employee Benefits Broker of Record for the 2011/2012 school year.
24. Medical, Prescription and Dental Benefits for the 2011/2012 year– It is hereby moved that the Oradell Board of Education approves participation of the district with Horizon Blue Cross/Blue Shield of NJ for medical and prescription benefits and Delta Dental of NJ for dental benefits for the 2011/2012 school year.

25. COBRA Elect Plan Administrator– It is hereby moved that the Oradell Board of appoints AmeriFlex as the Plan Administrator for COBRA Elect effective June 1, 2011 to June 30, 2012 school year at a rate of .50 per participant/per month.
26. Affirmative Action Officer - It is hereby moved upon the recommendation of the Interim Superintendent that the Board appoints W. Scott Ryan, as the Affirmative Action Officer and Title IX Compliance Coordinator for the 2011/2012 school year.
27. 504 Compliance Officer – It is hereby moved upon the recommendation of the Interim Superintendent that the Board appoint W. Scott Ryan, Principal, as the 504 Compliance Officer for the 2011/2012 school year.
28. Integrated Pest Management Coordinator – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of Rita Cioppi, Business Administrator/Board Secretary as the Integrated Pest Management Coordinator for the 2011/2012 school year.
29. Custodian of Records – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of Rita Cioppi, Business Administrator/Board Secretary as the Custodian of Records for the 2011/2012 school year.
30. Qualified Purchasing Agent - It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of Rita Cioppi, Business Administrator/Board Secretary, as the District's Qualified Purchasing for the 2011/12 school year and be approved to make purchases for the District in accordance with the provisions of statute as cited in 18A:18A-3 (establishment of bid threshold of \$36,000.00), 18A:18A-4 (bidding requirements \$5,400.00), and such other aspects of 18A:18A as may apply to the procurement of equipment, materials, or services.
31. Liaison for the Oradell Public Library Board of Trustees – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the appointment of Carol Blakeslee, Teacher, as the district's liaison to the Oradell Public Library Board of Trustees for the 2011/2012 school year.
32. Liaison for Homeless Children – It is hereby moved that the Board upon recommendation of the Interim Superintendent that the Board approve the appointment of Thomas Santagato, Director of Special Education/Student Support Service as the District's Liaison for Homeless Children for the 2011/2012 school year.
33. 403 B Agent Authorization - It is hereby moved that the Board approve the following 403 B plans for the 2011/2012 school year:

AXA Equitable Life Insurance Company (formerly Equitable)  
MetLife Investors (formerly Security First Group)  
The Variable Annuity Life Insurance Company  
The Vanguard Company

34. Public Agency Compliance Officer (P.A.C.O.) – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of Rita Cioppi, Business Administrator/Board Secretary, as Public Agency Compliance Officer for the 2011/2012.
35. NJ Department of Agriculture Designees for National School Lunch Program – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approves the following appointments for the 2011/2012 school year:
  - Rita Cioppi - Certifier
  - Maria Nuccetelli - Alternate Certifier
  - Carolyn Riecken - Submitter
36. Designee Non-Public Nursing Services – It is hereby moved that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with the Mid-Bergen Regional Health Commission to provide non-public nursing services to St. Joseph’s students for the 2011/2012 school year, at an annual rate not to exceed the District’s entitlement for non-public nursing aid.
37. Chapters 192/193 Service Agreement/Non-Public School Services – It is hereby moved that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with Bergen County Special Services to provide remedial and auxiliary services to eligible students attending non-public schools within the Oradell School District as required under Chapter 192/193 laws for the 2011/2012 school year at an annual rate not to exceed the district’s entitlement.
38. Job Descriptions – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-adopts the existing job descriptions covering all employees of the Oradell Board of Education, for the 2011/2012 school year.
39. Policies and Bylaws - It is hereby moved that the Board re-adopts existing policies and bylaws of the Board of Education for the 2011/12 school year.
40. Membership in Bergen County Region V – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Oradell Board of Education continues its membership in the Bergen County Region V Council for Special Education for the 2011/2012 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designate the Superintendent as its representative to Region V; empower him/her to cast all votes and take all other action necessary to represent its interest in Region V. The Board further approves the Joint Transportation Agreements for all Oradell students who are transported through Region V.

41. Shared Services with Region V – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves shared services for student evaluations and related services on an as needed basis, and furthermore approves all shared service agreements with Region V for the 2011-2012 school year.
42. Membership in Northeast Bergen County School Board Insurance Group (NESBIG) – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Oradell Board of Education approves, pursuant to the provision of Title 18A:18A-42, participation of the District as a member of the Northeast Bergen County School Board Insurance Group (NESBIG) in the Workers Compensation Pool and as a member for other joint insurance services for the 2011/2012 school year.
43. Membership in New Jersey School Boards Association (NJSBA) – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Oradell Board of Education approves membership in the New Jersey School Boards Association for the 2011/2012 school year.
44. Prescribed Mileage Reimbursement – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Oradell Board of Education approves the reimbursement rate for auto travel at \$.31 per mile for the 2011/12 school year, to conform with the per mile rate established by the OMB Circular for the calendar year 2011.
45. Student Accident Insurance – It is hereby moved that the Oradell Board of Education approve the appointment of Maksin Group Pennsauken, NJ as the student insurance carrier for the 2011/2012 school year at a cost of \$3,800.00.(no increase over prior year)
46. Cooperative Pricing Program – It is hereby moved that the Oradell Board of Education approve an agreement with the Educational Data Services Inc, for the district to participate in a cooperative pricing program for the 2011/2012 school year at an annual cost of \$2,480.00.(no increase over prior year)
47. Cash Management – It is hereby moved that the Oradell Board of Education authorizes the Business Administrator/Board Secretary to perform the following:
  - a. Transfer funds among the various bank accounts of the District.
  - b. Transfer line item accounts among the various budgetary accounts.
  - c. Invest school funds as The Investment Officer of the Board, as permitted by statute.
  - d. Make payment on the Bills and Claims, prior to their approval by the Board when it is deemed necessary, and then present them for approval at the next Board Meeting.
48. Procurement of Goods/Services – It is hereby moved, upon the recommendation of the Interim Superintendent, in concert with the Business Administrator, that the Board authorizes the procurement of goods and services from the following vendors through the state agency for the 2011/2012 school year as provided for

in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

<u>Vendor</u>	<u>State Contract #</u>
Apple Computer	70259
Cascade	65589
CDW-G	74849,74851
Dell	70256,77003
Hertz Furniture Sys.	70269
Promedia	75585
Stewart Industries	67307,64041
Xerox	68053, 64042, 74851
Pitney Bowes	75237
RFP Solutions, Inc.	42293
School Specialty	65606
Tanner	69948
W.B. Mason	65604
W.W. Grainger	72605

***On a motion by Mr. Ferrante, seconded by Mrs. Walker and carried 7-0 (Mrs. Norian, Dr. Westlake absent) the board approved #49.***

49. Code of Ethics – It is hereby moved, that the Board adopts the following Code of Ethics developed by the New Jersey School Boards Association as the code to which each Oradell Board Member subscribes:

I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

I will confine my board action to policymaking, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.

I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.

I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

I will support and protect school personnel in proper performance of their duties.

I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

**VIII. CLOSED SESSION** - A motion by Mr. Ferrante, seconded by Mr. Derian, the Board of Education entered into Closed Session at 7:49 p.m.

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**IX.** A motion by Mr. Walsh, seconded by Mrs. Walker the meeting adjourned at 8:12p.m.

**REGULAR SESSION MEETING  
May 4, 2011**

**I.** President Watson-Nichols called the meeting to order at 8:13 PM.

**II. FLAG SALUTE** at this time is waived.

**III. SUNSHINE LAW STATEMENT** at this time is waived.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Public Library, faxed to The Record and Town News and all persons requesting such notice.

**IV. MISSION STATEMENT** at this time is waived.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V. ROLL CALL**

**Present:** Mr. Derian, Mr. Ferrante, Mrs. Robertson, Mr. Samuel,  
Mrs. Walker, Mr. Walsh, Dr. Westlake arrived at 8:23 pm, Mrs. Watson-Nichols  
**Absent:** Mrs. Norian

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY – None at this time.**

**VII. SUPERINTENDENT’S REPORT/BOARD PRESIDENT’S REMARKS**

Dr. Nuccetelli discussed the following items:

- 2011-2012 Budget – she thanked the residents of Oradell for their support on April 27<sup>th</sup>. We will be adopting a Literacy Series tonight, creating a Science Lab and implementing the new standards in Math and Science.
- Security Project Update – The work on this project continues to go well. During the spring recess, the new garage door was installed. The prep work for the new exterior doors is just about completed and we should begin to see the actual installation soon. Cameras have been installed inside and outside the building at strategic locations which will be linked to computers in the administrative offices. All of these efforts will ensure the health and safety of our students and staff.
- NJASK Testing – began this week in grade 6 and grades 3-5 will begin testing next week.
- Teacher Appreciation Week – May 2-6 is designated as Teacher Appreciation Week. It gives us all an opportunity to recognize the achievements of our staff. This morning the Board of Education hosted an Appreciation Breakfast for our staff in recognition of their efforts.
- Revised 2010-2011 School Calendar – will be adopted by the board tonight and will reflect Friday, May 27<sup>th</sup> as an additional day off as part of the Memorial Day Weekend. The district had 4 snow days built into the calendar and we only used three.
- OPS Instrumental/Choral Concerts – OPS students and staff will be presenting their Choral Concert on May 18<sup>th</sup> followed by the Instrumental Concert on May 25<sup>th</sup>.
- The next Board meeting will be May 24, 2011 in the IMC.

**PRESIDENTS REPORT:**

President Watson-Nichols thanked the community for supporting the budget and mentioned that it was in the Town News.

President Watson Nichols also said the art show was phenomenal. She saw many parent in the hallways.

**VIII. MINUTES**

REVIEW OF MEETING MINUTES –

- April 13, 2011 Regular Session

APPROVAL OF MINUTES – *A motion by Mr. Walsh, seconded by Mr. Samuel and carried by roll call vote 7-0, the Board approved the following minutes:*

- March 17, 2011 Regular Meeting

- March 23, 2011 Closed, Public Budget Hearing, Regular Session

**IX. COMMITTEE REPORTS/ACTION**

A. TRI-DISTRICT/SHARED SERVICES - Dr. Westlake, Interim Chairperson commented that the Tri-District presentation by Mondo Associates was given on 4/14/11 and questions were answered.

B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Interim Chairperson spoke about a meeting with Mike Millemann, district’s architect, concerning the drainage of the field behind the school.

***A motion by Mr. Derian, seconded by Mr. Walsh and carried 8-0(Mrs. Norian absent) the board approved B1, B2.***

1. Professional Services Consultant – Architect – It is hereby moved that the Board appoints the firm of Tokarski & Millemann as District Architect from June 1, 2011 to June 30, 2012 at the following rates (no change over prior year):

Principal	\$130 per hour
Project Manager	\$105 per hour
Interior Designer	\$ 75 per hour
Architectural Designer	\$ 75 per hour
Draftsperson	\$ 60 per hour
Architectural Intern	\$ 40 per hour
Administrative	\$ 35 per hour

2. Use of School Facilities – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approve the following request for use of school facilities for the 2010-2011 School Year:

<b>Organization</b>	<b>Event</b>	<b>Area of Building</b>	<b>Date</b>	<b>Time</b>
Oradell Education Association	Walk-A-Thon	Grounds in front of OPS	May 24, 2011	3:10-4:30 pm

\*pending review of attorney

C. CURRICULUM - Mrs. Robertson, Interim Chairperson  
***A motion by Mrs. Robertson, seconded by Dr. Westlake and carried 8-0 (Mrs. Norian absent), the Board approved C1, C2, C3, C4, C5.***

1. Revision to 2010/2011 School Calendar – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the revision to the 2010/2011 School Calendar (reflecting no classes on May 27, 2011).
2. Approval of Field Trip for 2010/2011 School Year – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following field trip(s):

<b>Grade</b>	<b>Destination</b>	<b>Date</b>	<b>Cost</b>
Grade 5	Wild West City Netcong, NJ	5/26/11	-0- Cost for Trip \$455.00 per bus

Grade 6	Camp Bernie Port Murray, NJ	6/10/11	\$4,326.00 \$470 per bus
---------	--------------------------------	---------	-----------------------------

3. Approval of Special Education Parent Advisory Committee – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves a Special Education Parent Advisory Committee for the 2011/2012 under the direction of the Director of Special Education/Student Support Services.
4. Approval to Establish a Learning/Language Disabled Class for 2011-2012 – It is hereby moved, upon the recommendation of the Interim Superintendent, in concert with the Director of Special Services, that the Board approves the establishment of a learning/language disabled class for grades one through three for the 2011-2012 academic school year, and that the program is in accordance with New Jersey Administrative Code (N.J.A.C.) 6A:14, Special Education and N.J.A.C. 6A:26, Educational Facilities.
5. Approval to Adopt a Mondo Bookshop Program –Language Arts Literacy Series for Grades K-5– It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves the adoption and purchase of the Mondo Bookshop Program for Grades K-5 in the amount of \$32,291.50 for the 2010-2011 school year.

D. FINANCE/TECHNOLOGY – Mr. Samuel, Interim Chairperson thanked the community for passing both the Oradell and River Dell School Budgets.

***A motion by Mr. Samuel, seconded by Dr. Westlake and carried 8-0 (Mrs. Norian absent) the board approved D1, D2, D3, D4.***

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end March 2011, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2010/2011 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
2. Transfer of Funds – It is hereby moved upon recommendation of the Interim Superintendent, that the Board approve the attached transfer list in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.
3. Approval to Amend FY 2011 IDEA Basic and Preschool and to approve Carry-Over Funds– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves to amend the FY 2011 IDEA Basic and Preschool Grant and to approve Carry-Over funds as follows:

Grant	Original Allocation Amount	Carry-Over Amount	Adj. Grant Amount
IDEA -Basic	\$187,246	\$190	\$187,436

IDEA-Preschool	\$13,089	\$1084	\$14,147

4. Payment of Invoices – It is hereby moved that the invoices for the period of April 2011 be retroactively approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 818,156.80
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 40,974.64
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 71,026.75
Fund 40 ( <i>Debt Service Fund</i> )	\$ 1,375.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$ 0.00
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 10,268.76
Fund 65	\$ 49,980.88
Total	\$ 991,782.83

- E. PERSONNEL /NEGOTIATIONS– Mr. Walsh, Interim Chairperson  
*Upon recommendation of the Interim Superintendent, a motion made by Mr. Walsh, seconded by Dr. Westlake and carried 8-0 (Mrs. Norian absent) the board approved E1, E2, E3,E4, E5, E6, E7, E8, E9.*

1. Non-renewal of Staff for the 2011-2012 School Year– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts and approves the non-renewal of the following positions and directs the Interim Superintendent to give appropriate notice to those employees directly affected by this action by May 15, 2011:

<b>Employee</b>	<b>Position</b>
Debra Costanzo	Full Time Instructional Aide
Adriana Pestrichella	Full Time Instructional Aide
Carol Walker	Full Time Instructional Aide
Joan Bayley	Full Time Instructional Aide
Amy Pena	Full Time Instructional Aide
Susan Champagne	Part Time Instructional Aide
Marie Davis	Part Time Instructional Aide
Dolores Delia	Part Time Instructional Aide
Ivonne Garcia	Part Time Instructional Aide
Patricia Hansen	Part Time Instructional Aide
Donna Harris	Part Time Instructional Aide
Joanne Lam	Part Time Instructional Aide
Eleanor Noel	Part Time Instructional Aide
Jennifer Sarno	Part Time Instructional Aide
Karin Scotti	Part Time Instructional Aide
Cassandra VanPoznak	Part Time Instructional Aide
Jessica Bova	Part Time Instructional Aide
Theresa Bretan	Part Time Instructional Aide
Emily Chiciak	Part Time Instructional Aide

Rosemary Irvine	Part Time Instructional Aide
Kathy Kelly	Part Time Instructional Aide
Lisa Licht	Part Time Instructional Aide
Denise Pallotta	Part Time Instructional Aide
Lauren Rudman	Part Time Instructional Aide
Robyn Sperlazzo	Part Time Instructional Aide
Debra Tashjian	Part Time Instructional Aide

2. Non-Renewal of Non-Tenured Staff for the 2011/2012 School Year: It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the non-renewal of the following non-tenured staff:

Katherine Rasovic

3. Reduction in Force – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves a reduction in force for the following staff members for the 2011/2012 school year:

Ellen Heine  
Donna Smith

4. Re-appointment of Second Year Non-Tenured Teachers for the 2011-2012 School year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the following second year staff members for the 2011-2012 School year:

Employee Name	Col	Step	Actual 2009-2010	Total
Rebeca Espinal	BA	9	\$51,410.00	\$51,410.00
Jennifer Kasyan	MA	3	\$48,210.00	\$48,210.00
Victoria Munsterman	MA	2	\$47,710.00	\$47,710.00
Allison Stamm	MA	5	\$49,610.00	\$49,610.00

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will be the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

5. Re-appointment of Third Year Non-Tenured Teachers for the 2011-2012 School year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the following third year staff members for the 2011-2012 School year:

Employee Name	Col	Step	Actual 2009-2010	Total
Bhatt, J.	BA	1	9,042.00	9,042.00
Wood, C.	BA	6	48,510.00	48,510.00

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will be the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

6. Re-appointment of Teachers for the 2011-2012 School year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the following staff members who will achieve tenure on September 1, 2011:

Employee Name	Col	Step	Actual 2009-2010	Total
Natiello, C.	BA	2	45,710.00	45,710.00
Rabinowitz, A.	MA	7	51,410.00	51,410.00
Scalanga, K.	MA	9	26,955.00	26,955.00

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will be the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

7. Conferences/Workshops 2010/2011 School Year – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Corinne Lynch

**Conference/Seminar/Workshop:** Realtime Spring User Group Meeting

**Date:** May 18, 2011

**Location:** Clifton, NJ

**Registration Fee:** None

**Mileage and Tolls:** \$6.20

**Name:** Maria Nuccetelli

**Conference/Seminar/Workshop:** HIB Prevention, Intervention, Laws & Strategies

**Date:** June 1, 2011

**Location:** Paramus, NJ

**Registration Fee:** None

**Mileage and Tolls:** \$2.99

8. Approval of Substitute Teachers for the 2010/11 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2010/11 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2010/11 school year:

Robyn Goldberg

9. Resolved, the Oradell Board of Education, upon the recommendation of the Interim Superintendent, directs that L.G. submit to a physical and or/psychiatric examination and any such examination as the examining physician deems appropriate in accordance with N.J.S.A. 18A:16-2.

- F. POLICY – Mr. Ferrante, Interim Chairperson commented on the harassment and bullying law policies.

1. First Reading of Policies – The Board accepted the first reading of the following policies:

<u>Policy #</u>	<u>Policy</u>
1100	Communicating with the Public
1120	Board of Education Meetings
5114	Suspension and Expulsion
5131	Conduct/Discipline
5131.1	Harassment, Intimidation and Bullying
5131.5	Vandalism/Violence
9200	Orientation and Training of Board Members

G. PUBLIC RELATIONS/KEY COMMUNICATORS – Mrs. Norian, Interim Chairperson

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate read his summary report.

## **X. OPEN TO THE PUBLIC**

Mr. Durling asked if they could meet with the Board’s Negotiating team prior to the June meeting.

Mrs. Goeller asked why after 16 years of walk-a-thons, do we need attorney review. President Watson-Nichols said it was an external group, so the Board wanted an attorney to go through our insurance policy to see if we are covered. Mrs. Goeller said they also followed up to get a certificate of insurance.

Mrs. Kennedy said she was very excited to hear the board was considering solar panels. She also asked if the school was recycling bottles and paper. Ms. Cioppi said the custodians are bringing it to the DPW once or twice a week.

Mrs. Cathy Sears told the board that her husband is a drainage engineer and would give a free estimate to the board for the school drainage problem. She also asked if there was anything she could do to help the teachers get a contract. It is two years they are without a contract. Dr. Nuccetelli said we are coming together with a mediator in June and we are also meeting prior to that with our attorney.

## **XI. OLD BUSINESS**

Mr. Samuel went through the Board Action Item List and asked to have a couple of items removed, along with adding the Little League issue concerning the OPS ball field.

Mrs. Walker asked if she could attend the NJSBA workshop on May 16<sup>th</sup>.

## **XII. NEW BUSINESS**

1. Motion for Mrs. Walker to attend NJSBA on May 16, 2011 not to exceed \$50.00.

Mr. Walsh reminded everyone of the Memorial Day Parade and said they would be meeting on the field. He will pick up the school banner prior to 9:00 AM.

**XIII. CLOSED SESSION – None at this time**

**XIV. *A motion by Mr. Ferrante, seconded by Mr. Derian, the meeting adjourned at 8:52 p.m.***

Respectfully submitted,

Rita Cioppi  
Business Administrator/Board Secretary