

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**REGULAR SESSION MEETING
Oradell Public School Library/Media Center
JUNE 28, 2011
MINUTES**

- I. After the Public Hearing on the Business Administrator/Board Secretary's Contract, the meeting was called to order at 7:37 PM by President Watson-Nichols.
- II. **FLAG SALUTE** at this time is waived.
- III. **SUNSHINE LAW STATEMENT** at this time was waived.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV. **MISSION STATEMENT** at this time was waived.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

- V. **ROLL CALL**

Present: Mr. Derian, Mrs. Norian, Mr. Samuel, Mrs. Walker, Mr. Walsh, Dr. Westlake arrived at 7:40 p.m., Mrs. Robertson, Mrs. Watson-Nichols

Absent: Mr. Ferrante

Also present were Dr. Maria Nuccetelli, Interim Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and approximately 14 members of the public.

- VI. **SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

The Interim-Superintendent discussed the following items:

- Graduation – the ceremony was switched inside to the auditorium(due to the weather). Mr. Ryan, Mr. Norton, Mr. Butcher and the sixth grade teachers are to be congratulated as the ceremony proceeded without incident. After the ceremony, parents and graduates viewed an outstanding graduation video created by Mr. Gidez. A luncheon was held at the Park Ridge Marriott for the graduates and their families in the afternoon.

- End of the 2010-2011 School Year – School closed on Friday, June 24th. Schaefer Explorations began on June 27th and the custodial staff is planning the summer clean up of our building. As we close one year, we immediately transition into the 2011-2012 school year. Supplies are being ordered, the building is being scrubbed, staff is attending workshops and everyone is taking time to re-charge their batteries. Thank you to everyone who made 2010-2011 another successful year.
- Fourth Grade Parent Meeting on Sharpe – a meeting was held earlier this evening with the parents of next year’s fifth graders relative to the Sharpe trip. Mrs. Pat Murphy, a parent, and her committee presented the information relative to their fundraising efforts. Copies of the power point will be sent via e-mail to all of the fourth grade parents. The group raised over \$18,000 and reduced the cost of the trip for each student to \$64. Mrs. Murphy and her committee are to be congratulated for their success.
- Community Planning Initiative – Members of the Community Planning Committee met last evening to review the four major goal areas identified by the group back in January. The committee was divided into sub-committees with each sub-committee assigned a goal area. The individuals present last evening formulated a goal for each area and these goals will be presented to the Board of Education at their Retreat in July. The sub-committees will continue to meet to create action plans and activities to implement their identified goals. These action plans will be presented to the Board by the sub-committees in October.
- The Board Retreat will be held on July 20, 2011 in the IMC.

VII. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY - None

VIII. MINUTES

REVIEW OF MEETING MINUTES –

- May 24, 2011 Regular Session
- June 15, 2011 Regular Session

APPROVAL OF MINUTES – None at this time

IX. COMMITTEE REPORTS/ACTION

A. TRI-DISTRICT/SHARED SERVICES - Dr. Westlake, Chairperson

B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson spoke about the installation of solar panels. Board discussion followed regarding the establishment and workings of the consortium.

C. CURRICULUM – Mr. Ferrante, Chairperson

On a motion by Mrs. Robertson, seconded by Mr. Walsh and carried 8-0 (Mr. Ferrante absent) the Board approved C1, C2, C3, C4, C5.

1. Approval of 2011 Tri-District K-5 Science Curriculum – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the 2011 Tri-District K-5 Science Curriculum, on file in the Interim Superintendent’s Office.

2. Approval of 2011 Tri-District K-12 Health Curriculum – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the 2011 Tri-District K-12 Health Curriculum, on file in the Interim Superintendent’s Office.
3. Approval of 2011 Tri-District K-12 Library/Literacy Curriculum – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the 2011 Tri-District K-12 Library/Literacy Curriculum, on file in the Interim Superintendent’s Office.
4. Approval of 2011 Tri-District Language Curriculum – Writing Grade 3– It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the 2011 Tri-District Language Curriculum - Writing Grade 3, on file in the Interim Superintendent’s Office.
5. Approval of 2011-2014 Bilingual/ESL Three-Year Program Plan- It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the 2011-2014 Bilingual/ESL Three-Year Program Plan, from the NJ State Department of Education, Office of Student Achievement and Accountability, on file in the Interim Superintendent’s Office.

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson

On a motion by Mr. Samuel, seconded by Dr. Westlake and carried 8-0(Mr. Ferrante absent) the Board approved D1, D2, D3, D4, D5, D6, D7, D8, D9, D10,D11.

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end May 2011, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2010/2011 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
2. Payment of Bills/Invoices – It is hereby moved that the Board of Education authorize the Business Administrator/Board Secretary to pay final bills for June 2011 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.
3. Transfer of Funds – It is hereby moved upon recommendation of the Interim Superintendent, that the Board approve the attached transfer list in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.
4. Payment of Invoices – It is hereby moved that the invoices for May 30, 2011 to June 28, 2011 be retroactively approved as follows:

Fund 10 (<i>General Current Expense</i>)	\$ 764,884.59
Fund 12 (<i>Capital Outlay</i>)	\$ 0.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 13,561.91
Fund 30 (<i>Capital Projects Funds</i>)	\$ 82,194.00

Therapy Services
(Occupational Therapy)

(to be utilized between
7/1/11 – 8/22/11)

8. Approval of 2011 Summer Testing - It is hereby recommended, upon recommendation of the Interim Superintendent that the Board approve Susan Confrancisco to conduct testing, report writing, IEP writing and conduct IEP meetings not to exceed 60 hours at \$45.00 per hour.
9. Approval for Audiology Services - It is hereby recommended, upon recommendation of the Interim Superintendent that the Board approve the audiology services of Educational Enterprises to include set up of FM system at \$185.00 per hour not to exceed five hours.
10. Approval of Substitute Instructional Aides for the 2010-2011 School Year – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the appointment of the following individual as a substitute instructional aide for the 2010/2011 school year (retroactive to June 20, 2011).

Nicole Benna

11. It is hereby recommended, upon recommendation of the Interim Superintendent that the Board approves the following 2011/12 Special Education Programs/Services as per student IEPs:

<u>Student #</u>	<u>School/Services</u>	<u>Tuition/Cost</u>
# 41	Alpine Learning Group Melissa Anglesea <i>(8 hrs/wk ABA services @ \$30.00/hr)</i>	\$76,120.20 \$9,120.00
# 44	Kimberly Byrne <i>(4 hrs/wk Parent training/ABA @ \$30.00/hr)</i> West Bergen Mental Health Center <i>(Social Skills Group – 1 session/wk @ \$65.00)</i>	\$4,560.00 \$520.00
# 48	Bergen Center for Child Development Rickard Rehabilitation <i>(2 PT sessions/wk @ \$65.00/session)</i>	\$45,209.16 \$4,940.00
#51	Bergenfield Public School Extended School Year 2011	\$2,002.00
# 52	Andrea Boyle <i>(2 hrs/wk Parent Training @ \$40.00/hr)</i> Pediatric Occupational Therapy Services <i>(1 OT session/wk @ \$140.00/session)</i>	\$3,040.00 \$5,320.00
# 56	Bergen County Spec.Ser. – Washington So. 3 OT/PT Sessions/wk @ \$62.00/session* <i>(*tentative – based on 2010-11 rate)</i>	\$69,300.00 \$7,068.00
# 58	Nicole Benna	\$15,200.00

(10 hrs/wk Parent Training/ABA @ \$40.00/hr)

# 63	Northern Valley Reg'l – Region III – Valley Program	\$69,623.79
# 66	Northern Valley Reg'l - Region III – Valley Program Voices Now <i>(Social Skills Group – 1 session/wk @ \$60.00/wk)</i>	\$69,623.79 \$ 2,280.00
# 67	Bergen Pediatric Therapy Services <i>(2 OT/2 PT sessions/wk @ \$85.00/session)</i> Susan Champagne <i>(3 hrs/wk ABA services @ \$25.00/hr)</i>	\$12,920.00 \$2,850.00
# 72	Community School	\$34,027.00
# 74	Oxford Consulting <i>(2 hrs/wk Speech therapy @ \$105.00/hr)</i>	\$ 7,980.00
# 75	ARC of Essex County-Stepping Stones School	\$53,910.00
# 76	Bergen Pediatric Therapy Services <i>(1 OT session/wk @ \$85.00/session)</i> Susan Champagne <i>(6 hrs/wk ABA services @ \$25.00/hr)</i>	\$3,230.00 \$5,700.00

On a motion by Dr. Westlake, seconded by Mrs. Walker, the Board entered into closed session at 8:10 p.m. to discuss personnel items.

On a motion by Mr. Walsh, seconded by Dr. Westlake, the Board returned to open session at 8:40 p.m.

E. PERSONNEL /NEGOTIATIONS– Mrs. Robertson, Chairperson

Upon recommendation of the Interim Superintendent, a motion by Mrs. Robertson, seconded by Mr. Samuel carried by roll call vote 8-0 (Mr. Ferrante absent) the Board approved E1, E2, E3, E4, E5, E6, E7, E8, E9, E10.

1. Acceptance of Resignation - It is hereby moved upon the recommendation of the Interim Superintendent, that the Board accepts with regret, the resignation of Juhi Bhatt, PT Music Teacher, effective June 30, 2011.
2. Approval of Speech Language Pathologist for the 2011/2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the appointment of Michele Kalotkin, Speech Language Pathologist at MA/Step 14, annual salary of \$59,416.00 pending receipt of Criminal History Review Process.
*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.
3. Approval of Special Education Teacher for the 2011/2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the appointment of Paige Murtagh, Special Education Teacher at

BA/Step 1, annual salary of \$45,210.00, pending receipt of Criminal History Review Process.

*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

4. Principal, Assistant Principal and Director of Special Education/Student Support Services Salaries for the 2011/2012 School Year - It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approves the administrators and salaries for the 2011/2012 school year as set forth below:

Name	Position	11/12 Salary	Longevity	Total Salary
W. Scott Ryan	Principal	\$137,636.94	\$1,500.00	\$139,136.94
John Norton	Assistant Principal	\$79,327.33	-0-	\$79,327.33
Thomas Santagato	Director of Special Education/Student Support Services	\$97,871.38	-0-	\$97,871.38

5. Approval of 2011 Summer Curriculum Work – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves 2011 Summer Curriculum Work for Melissa Pizza up to 10 hours at \$45 per hour.
6. Remove Staff Member from Reduction in Force (RIF) List – It is hereby moved, upon recommendation of the Interim Superintendent that the Board removes Ellen Heine, Teacher from the Reduction in Force (RIF) List and re-appoints Ellen Heine for the 2011-2012 school year for 12 periods per week of Basic Skills at a salary of \$ 36,930.00 plus \$400.00 longevity for a total salary of \$37,330.00.
*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.
7. Approval of Leave Replacement Teacher – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves Hera Yang (MA, Step 2) as Leave Replacement Teacher, for the 2011/2012 school year at a salary of \$47,710.00.
*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.
8. Conferences/Workshops 2010/2011 School Year –It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Maria Nuccetelli

Conference/Seminar/Workshop: NJASA/NJSBA Anti Bullying Regional Training Session

Date: June 30, 2011

Location: West Orange NJ

Registration: \$50.00

Mileage and Tolls: \$25.00

Name: Peter Kasturas
Conference/Seminar/Workshop: Tri-District Science Curriculum Work
Date: July 6, 7 and 14, 2011
Location: River Dell MS
Other Fees: \$50.00/hr. paid by Tri-District
Mileage and Tolls:

Name: Donna Smith
Conference/Seminar/Workshop: Tri-District Writing Curriculum Project
Date: June 30, 2011, July 1, 2011
Location: Fairfield, NJ
Other Fees: Paid by Tri-District
Mileage and Tolls: \$30.94

Name: Amy Kennedy
Conference/Seminar/Workshop: Tri-District Science Curriculum Work
Date: July 5,6,7, 2011
Location: River Dell MS
Other Fees: \$50.00/hr Paid by Tri-District
Mileage and Tolls:

Name: Melissa Golden
Conference/Seminar/Workshop: Tri-District Science Curriculum Work
Date: July 5,6,7, 2011
Location: River Dell MS
Other Fees: \$50.00/hr Paid by Tri-District
Mileage and Tolls:

9. Approval of General Education Teachers to attend 2011 Summer IEP Meetings – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves the following staff to attend 2011 Summer IEP Meetings as required by law, not to exceed 8 hours at \$45.00/hr:

Diane Malwitz
Jamie Caruana

10. Approval of Special Education Teachers to attend 2011 Summer IEP Meetings – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves the following staff to attend 2011 Summer IEP Meetings as required by law, not to exceed 8 hours at \$45.00/hr:

Michelle Rudolph
Lesley Maklin

- F. POLICY – Mrs. Walker, Chairperson, explained that this policy has the option to allow a board of education to pay for board members’ criminal history background check.
On a motion by Mrs. Walker, seconded by Mr. Walsh and carried 8-0(Mr. Ferrante) the board approved F1.

1. Second Reading of Policy - It is hereby moved that the Board approves and adopts the second reading of the following policy:

G. PUBLIC RELATIONS/KEY COMMUNICATORS – Mrs. Norian, Chairperson- No report.
H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate- No report. Mr. Walsh reminded the board to complete the board self evaluation by July 11, 2011.

X. OPEN TO THE PUBLIC

Mr. McGill said he was supposed to apply for a grant that was recommended by Toni Capodonna but did not receive an outline of the contents of the grant. He said the NJEA was not denying the district but just needed more information to apply. Dr. Nuccetelli said she would share the information she had with Mr. McGill. Mr. Samuel asked if it could be sent to all board members.

Mrs. Lynch asked if the pilot program was associated with NJ SMART. Dr. Nuccetelli said that all information on the certificated staff report will be keyed into SIDS (State program). Mrs. Lynch stated it would take about 14 months to complete. Dr. Nuccetelli said it would be based on teacher success instead of student success. She would like to attend one of the workshops to get more information and be able to ask questions.

XI. OLD BUSINESS

Mr. Samuel asked Ms. Cioppi for an update on the security project. Ms. Cioppi said the project is near completion, currently two of the boilers are being hooked into the new generator and training scheduled for the custodial staff.

XII. NEW BUSINESS

1. Reimbursement of Board Members for Cost of Criminal History Background Check – *On a motion by Dr. Westlake, seconded by Mrs. Walker and carried by roll call vote, the Board approved the following resolution:*

WHEREAS, Assembly Bill 444, signed into law on May 26, 2011, disqualifies members of boards of education or members of charter school boards of trustees from serving in office if they have been convicted of certain crimes; and

WHEREAS, The statute also requires members to undergo criminal history background checks and to pay the cost of such investigations; and

WHEREAS, Assembly Bill 444 permits local boards of education to reimburse individual members for the cost of criminal history background investigations; and

WHEREAS, State law (N.J.S.A. 18A:12-4) prohibits the compensation of local board of education members; and

WHEREAS, Members of the Oradell Board of Education devote significant time and substantial effort to the governance of the district's public schools; and

WHEREAS, The Oradell Board of Education believes that individual school board members, who are uncompensated, should be reimbursed for the cost the criminal history background investigations, which are necessary to continue serving in office. So, therefore be it

RESOLVED, That the Oradell Board of Education authorizes reimbursement of individual members for the cost of the criminal history background investigations required by Assembly Bill 444.

XIII. CLOSED SESSION – (IF NECESSARY)

A motion by Dr. Westlake, seconded by Mrs. Walker the Board entered into closed session at 8:55 p.m.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

A motion by Mrs. Norian, seconded by Dr. Westlake the Board returned to open session at 10:00 p.m.

XIV. *A motion by Mrs. Norian seconded by Dr. Westlake the meeting adjourned at 10:02 p.m.*

Respectfully submitted,

Rita Cioppi
Business Administrator/Board Secretary